

**UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF OHIO  
WESTERN DIVISION**

RAYMOND HAWKINS, ROBIN LUNG,  
NEEDY KRISINA BAJAO-WIRTJES,  
RACHEAL LOVELL NEELY, SOMMER  
MOORE, ADAM DIPZINSKI, JONATHAN  
WILSON, ISMAEL ATAYDE-GONZALES,  
CARLOS CANO, CAROLA SPURLOCK,  
LEIGHA AYRES, ALVARO CRUZADO,  
individually and on behalf of all others similarly  
situated,  
  
Plaintiffs,  
  
v.  
  
CINTAS CORPORATION, BOARD OF  
DIRECTORS OF CINTAS CORPORATION,  
SCOTT D. FARMER, INVESTMENT POLICY  
COMMITTEE, and JOHN DOES 1-30.  
Defendants.

**JOINT MOTION TO STAY**

Plaintiffs Raymond Hawkins, Robin Lung, Needy Krisina Bajao-Wirtjes, Rachel Lovell Neely, Sommer Moore, Adam Dipzinski, Jonathan Wilson, Ismael Atayde-Gonzales, Carlos Cano, Carola Spurlock, Leigha Ayres, and Alvaro Cruzado (“Plaintiffs”) and Defendants Cintas Corporation, Board of Directors of Cintas Corporation, Scott D. Farmer, and Investment Policy Committee (“Defendants”) (together with Plaintiffs, the “Parties”), by and through their respective counsel, respectfully submit this Joint Motion to Stay in light of their agreement in principle to settle this case.

Following mediation with a neutral, well-respected mediator, the Parties have agreed in principle to resolve the litigation. The Parties are working to memorialize their agreement and prepare the appropriate papers to submit to the Court for preliminary approval of the settlement

under Federal Rule of Civil Procedure 23. The Parties propose that Plaintiffs file a motion for preliminary approval of the settlement and all necessary and appropriate supporting papers by January 19, 2024.

NOW, THEREFORE, the Parties respectfully request the Court stay all pending deadlines in this action and set a deadline of January 19, 2024, for Plaintiffs to file a motion for preliminary approval of the settlement with all necessary and appropriate supporting papers. If, however, the Parties are not in a position to fully document their settlement or obtain all necessary consents or approvals by January 19, 2024, the Parties will promptly file a joint report to apprise the Court of their progress and request additional time.

Dated: November 3, 2023

Respectfully submitted,

/s/ Michael J. Connick

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